## 2022 NEHS Annual Meeting Abstract Submission



NEHS Vice President, Daniel Mastella, M.D., is currently accepting abstract submissions for presentation at our Annual Meeting on December 2, 2022.

This meeting will be held at the Sturbridge Host Hotel in Sturbridge, MA.

Therapists, NPs, and PAs are also encouraged to submit.

THE DEADLINE FOR SUBMISSION IS OCTOBER 15, 2022

RESIDENTS AND FELLOWS ONLY. Please indicate if you want your paper to be considered for the prestigious H.Kirk Watson, M.D. Founder's Award. The abstracts for award consideration will be presented in the morning and the award will be presented in the afternoon.

CREATED	IP ADDRESS
PUBLIC Oct 15th 2022, 2:10:37 pm	
* ABSTRACT TITLE	
Hand Surgeon Survey of Income Variation throughout the United States: A Survey of AS	SH Membership
* Contact Person Name	
Andrea Little	
* Contact Person Email	
* Contact Person Phone Number	
* Name of who will present abstract at NEHS meeting on December person cannot present more than one abstract at the meeting.	2, 2022 Please note that the same

Andrea Little

\* Please indicate if the presenter is:

Fellow

### \* List full names of abstract authors

Andrea Little MD MBA Colin Pavano MD Casey Jackson MD Jacob Silver MD Christopher McCarthy MD

\*please consider for the H.Kirk Watson, M.D. Founder's Award

# \* ABSTRACT - should include background information and a description of methods, programs, or practices.

Background: Compensation structures and expectations are rarely part of residency curricula. Many trainees may feel they possess a lack of understanding of how type of practice, setting, ancillary income and changing practices impacts income, and how income changes with seniority. These trends and observations are neither published nor accessible for residents and fellows who are discerning their career paths. The purpose of this study was to survey current ASSH members about income changes over time including variables of practice type, location, longevity including changing practices, and types of income streams to educate forthcoming hand surgeons to help them make more informed career decisions.

Methods: An anonymous 25 question, cross-sectional survey was sent to members of the American Society for Surgery of the Hand. We received 395 responses from surgeons throughout the United States. Responses were organized by age, gender, geographic location, medical, residency, and fellowship training, income levels based on number of years in practice, and participation in ancillary sources of revenue.

Results: The average starting salary for hand surgeons increased by 195% from the 1970s to the 2020s. Respondents employed in a single-private practice setting had the highest average starting salaries, while those in academic settings had the lowest. With the exception of those beginning practice in 2000-2009, males had higher salaries than their female contemporaries. 67% of providers remained in the same practice type throughout their career. 53% of surgeons surveyed stated they receive revenue from ambulatory surgery center involvement.

Conclusion: Surgeons' earnings change over time when factors such as ancillary income and changing practices occur over the course of a career. The results of our survey data will aid hand surgeons to better understand the economic consequences of their career decisions.

### Please attach files with diagrams and/or photos to support your abstract (10 MB limit)

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#### \* Please attach the abstract presenter's CV

cv\_alittle\_oct2022.pdf

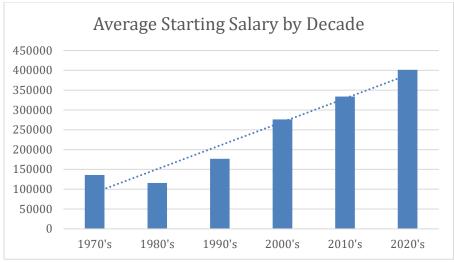


Figure 1 Average Starting Salary by Decade

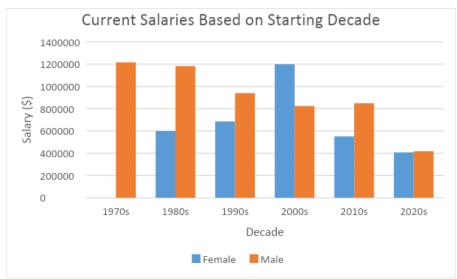
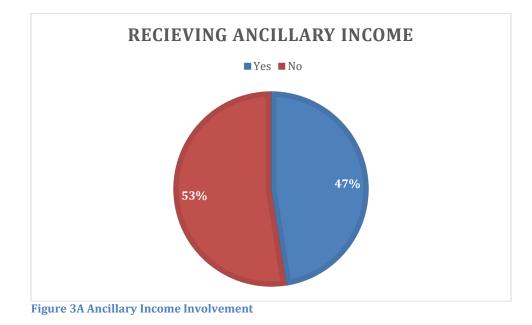


Figure 2 Gender Differences in Current Salaries Based on Starting Decade



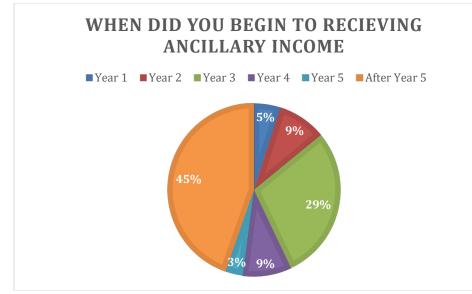


Figure 3B Time to Ancillary Income Involvement

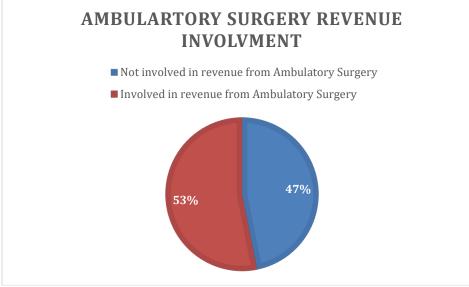


Figure 4A Ambulatory Surgery Center Involvement

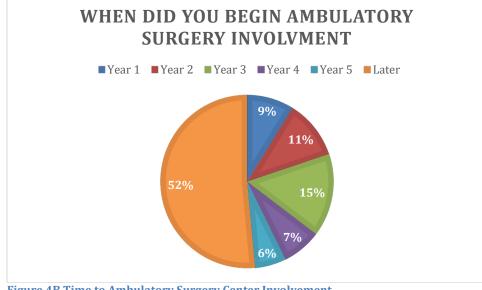


Figure 4B Time to Ambulatory Surgery Center Involvement